

# The COLLEGE VOICE

Home

## January 25, 2024

### Submit Your College Voice News

All College Voice submissions are due by 12 p.m. the business day prior to each edition Friday by 12 p.m. for Monday edition, Wednesday by 12 p.m. for Thursday edition. Special exceptions will apply. Please ensure all applicable links and attachments are included in your submission, and all information, links and attachments in your submission are correct and accurate.

Thank you,  
Office of College Relations

[College Voice Submission](#)

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### Quick Links

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[LCCC Employment Openings](#)

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["This Week" Student Newsletter](#)

[Report Safety and Security Concerns](#)

[Sexual Harassment and Sexual Violence Anonymous Online Reporting](#)

### Marketing Project Requests

LCCC's College Relations staff can turn your creative ideas into reality. Whether it is an event, a new program, a website update, a social media campaign or beyond, our staff will work with you to get the best results.

[Submit Your Marketing Project Request](#)

### Minutes

[Board of Trustees](#)

[President's Cabinet](#)

[Leadership Team](#)

[Academic Council](#)

### Registration Status Reports

To view registration status reports, go to the Institutional Research link on [Faculty and Staff Resources](#).

### Working @ LCCC

**Duplicating Center and Mail Room Service Window Hours**  
8 a.m. – 5 p.m., Monday through Friday.

**Lobby Hours**  
7:30 a.m. – 7 a.m., Monday through Thursday; 8 a.m. – 5 p.m., Friday.  
Courier services Monday through Friday to all sites.

**Bookstore Hours**  
Monday-Thursday: 9 a.m.-5 p.m.; Friday: 9 a.m.-1 p.m.; Saturday and Sunday: CLOSED.

**Library Hours**  
7:30 a.m. – 5:00 p.m., Monday through Friday.

**Wellness Center**  
9 a.m. – 5 p.m., Monday through Friday.\*  
\*Subject to change.

### President's Cabinet Members Open Office Hours

**President Dr. Ann D. Bieber**  
Appointments can be made via Zoom. Email Tracy Beas at [tbeas@lccc.edu](mailto:tbeas@lccc.edu) to schedule an online meeting.

**VP Dr. Cindy Haney**  
1st and 3rd Mondays from 4 to 5 p.m. and 2nd and 4th Thursdays from 4 to 5 p.m. Email Ronnie Blue at [rblue@lccc.edu](mailto:rblue@lccc.edu) to schedule a Hangouts meeting.

**VP Larissa Verta**  
Access virtual office hours on Mondays from 3 to 5 p.m.; Tuesdays from 9:30 to 10:30 a.m.; and Thursdays from 12:30 to 2 p.m., or email [lariverta@lccc.edu](mailto:lariverta@lccc.edu) to arrange a scheduled meeting.

**VP Stefanie Nester**  
1st and 3rd Thursdays from 10 to 11 a.m. and 2nd and 4th Fridays from 9 to 10 a.m. Email Maria Bowen at [m Bowen@lccc.edu](mailto:m Bowen@lccc.edu) to schedule an online meeting.

**Dean Peggy Heim**  
Mondays from 3 to 5 p.m. Email [PHeim@lccc.edu](mailto:PHeim@lccc.edu) to schedule online meeting.

**Interim Dean Dr. Jodi Rowlands**  
Wednesdays, 9 to 9 a.m. or 4 to 5 p.m. Email [jrowlands@lccc.edu](mailto:jrowlands@lccc.edu) to schedule a meeting.

**Dean Dr. Andrea Granum-Mosley**  
Mondays from 1 to 3 p.m. Email [granummosley@lccc.edu](mailto:granummosley@lccc.edu) to schedule via Hangouts.

**Interim Dean Eiko Reichardt**  
Wednesdays from 3 to 5 p.m. Email [EReichardt@lccc.edu](mailto:EReichardt@lccc.edu) to schedule online meeting.

**Dean Dr. Kelly Trahan**  
Mondays from 3 to 5 p.m. Email [ktrahan@lccc.edu](mailto:ktrahan@lccc.edu) to schedule an online meeting.

**CIO Joshua Mitchell**  
Tuesdays from 11 a.m. to noon. Email [jmitchell19@lccc.edu](mailto:jmitchell19@lccc.edu) to schedule online meeting.

**Dean Scott Aquila**  
Email [saquila@lccc.edu](mailto:saquila@lccc.edu) to schedule an online or face-to-face meeting.

## ANNOUNCEMENTS

### Put a Little Love in Your Heart: Practicing Loving Kindness

Preferred EAP is bringing more love to this Valentine's Day in a special webinar scheduled for 12-1 p.m., Tuesday, Feb. 13. Pre-register for the webinar [online](#). Join us and experience how loving kindness can be used to grow the seeds of love, kindness and compassion in all of us.

In this webinar you will:

- Explore the origins of the Loving Kindness Meditation
- Understand the theory that explains how experiencing positive emotions opens our minds and hearts
- Learn the benefits of the meditation, including improved self-acceptance and resilience
- Be invited to participate in a Loving Kindness Meditation practice

Loving kindness is a secular practice, not confined to any religion or philosophy. It has been revived in recent years by mindfulness practitioners, taught in mindfulness programs, and studied by researchers for its potential benefits – including reduced self-criticism, enhanced well-being, and resilience.

### Information on Governor Shapiro's Higher Ed Vision

In an effort to keep the campus community informed about Governor Josh Shapiro's "Vision for a New, Unified Public Higher Education System," a [shared Google folder](#) has been created where documents and updates will be housed. Anyone with an LCCC email address can access the folder. It will be updated as needed, and will serve as a repository for relevant information as it becomes available.

### LCCC Hosts Art Portfolio Event

LCCC will host a portfolio transfer event for students in the arts, communication and design programs on Tuesday, Feb. 6, from 1 to 3 p.m. in the Community Services Center. Representatives from various colleges and universities will be on hand to answer questions about student portfolios and transferring from LCCC to art programs at four-year schools, including portfolio requirements and improvements.

Students should bring a digital (laptop/tablet) or physical copy of their portfolio for review by the college and university representatives.

### "The Year We Learned to Fly" Lecture by Dr. Wilson Okello for Black History Month



In observance of Black History Month and the Takeoff initiative for college men of color, please join us in welcoming [Dr. Wilson Okello](#) to Lehigh Carbon Community College on Feb. 12, at 10 p.m.

Dr. Wilson Kwamogi Okello (he/him) is a transdisciplinary artist and scholar who draws on Black critical theories to advance research on knowledge production and human development. Widely published, he has over 40 scholarly publications in leading venues such as the Journal of College Student Development, Race, Ethnicity and Education, and the Journal of Diversity in Higher Education.

Currently, Dr. Okello is an assistant professor of higher education at Penn State University, where he is a research associate at the Center for the Study of Higher Education and director of the Black Study in Education Lab—a research and praxis hub concerned with exploring the potentialities of Blackness in educational research, practice, and policy.

This event will take place in the Community Services Center. Additionally, it will be available on [Zoom](#). This event is hosted by the JEDI Center, thanks to support from the Brotherhood for Men of Color and the Student Government Association.

## ADMINISTRATIVE UPDATES

### Human Resources News

#### New I-9 Form

The new version of the I-9 has been released. Please begin using the new version for all new hires. The form can be viewed [here](#).

#### Nominate a Colleague for Spotlight on Excellence

Is there a faculty or staff member you know who helped smooth over an unexpected bump during a project or event? Do you know someone who went above and beyond to provide excellent customer service? Human Resources invites you to nominate that person for a Spotlight on Excellence recognition. Recognized members of the college community will be announced in the College Voice and will receive a token of appreciation for a job well done. Please use the [nomination form](#) to spotlight the excellence of a fellow employee!

#### Slip, Trip and Fall Prevention

Slips, trips, and falls account for a large percentage of medical incidents on campus and are the result from some kind of unintended or unexpected change in the contact between the feet and the ground or walking surface. [Attached Word](#) are tips to aid in the prevention of slips, trips and falls.

#### Quick Reference for Medical Emergencies on Campus

**If serious injury or illness occurs on campus, CALL 911.** After you call 911, call Public Safety at x1169 to inform them you called 911. Public Safety will report where the injured person is until arrival of the ambulance.

**For minor injury or illness, trained personnel should provide basic first aid care.** Call Public Safety at x1169. All Public Safety officers are trained in first aid and CPR/AEDS.

No employee shall transport another employee/student to an emergency facility or hospital.

#### All New Employees:

The college's online training program is specifically designed for the busy professional but keeps in mind the college's requirements for training. It is a convenient, easy way to complete our new hire training series at LCCC.

#### A. Required Online Trainings

Below are the four online trainings that will be emailed to you from Knowbe4. This is a single sign-on system for you to sign up now! We also have trainings starting during Spring Convocation, Jan. 15 – 19 (page 3 of the newsletter). Most of the trainings will take place through Zoom with the exception of the Kanda drop-ins. If you are teaching an extended classroom this semester please drop by LB-19 to practice with the camera and/or a Smartboard. Also in the newsletter is how to pull your course roster from your Canvas course using New Analytics and other valuable information to check out. If you have any questions please reach out to [onlinelearning@lccc.edu](mailto:onlinelearning@lccc.edu).

If you want your completion certificate for each training placed in your personnel file, please print it out and send to the Human Resources office, otherwise Human Resources maintains a database of your completed trainings.

FERPA – Privacy and Security Awareness  
Protected Classes – Intro to Discrimination  
Intro to Diversity, Equity, and Inclusion in the Workplace  
Creating Strong Password – Security Awareness Training

#### B. Run-Hide-Fight Video

To view this video, go to the [Department of Public Safety website page](#) and click on the Run-Hide-Fight video link.

If you have any questions, please contact Human Resources at x1107 or x1108.

### Online Learning News

The Department of Online Learning hopes that you had a great holiday break and wishes everyone a happy new year. To kick off this new year our [newsletter](#) features our Remote Training Certification and Canvas Certification Course dates updated for 2024 and in Learningstream for you to sign up now! We also have trainings starting during Spring Convocation, Jan. 15 – 19 (page 3 of the newsletter). Most of the trainings will take place through Zoom with the exception of the Kanda drop-ins. If you are teaching an extended classroom this semester please drop by LB-19 to practice with the camera and/or a Smartboard. Also in the newsletter is how to pull your course roster from your Canvas course using New Analytics and other valuable information to check out. If you have any questions please reach out to [onlinelearning@lccc.edu](mailto:onlinelearning@lccc.edu).

#### Online Learning Courses Available

**Register online** for our live and self-paced trainings. Trainings include: Canvas Course Certification, Remote Course Certification, Excellence in Instruction, Zoom, Canvas Studio, Blooms Taxonomy, and more!

#### Office Hours

Schedule a [meeting](#) with Rachel Peters to ask any questions on training, course development, professional development, and other tools/topics.

#### Digital Badges

Faculty and staff will have the opportunity to receive digital badges to display on LinkedIn, email signature and other areas, highlighting their professional achievements and commitment to continued learning. A number of different badges are available to anyone who completes the required training or series of trainings. The training requirements for each badge are outlined on the [flyer](#). If you have any questions about the digital badges or the requirements for them please contact [onlinelearning@lccc.edu](mailto:onlinelearning@lccc.edu).

Congratulations to the following people who have recently earned the Essentials Badge: Joseph Fortunato, Cosette El Hage, Cheryann Joseph, Floralba Melendez, Michael Owen and Timothy Shoemaker.

## REMINDERS

### Phone Maintenance at Donley Friday Jan. 26

LCCC IT will be performing maintenance on the Avaya phone system on Friday, Jan. 26, between 7 – 8 a.m. at the Donley Center. During this time, none of the emergency phones at Donley will be available. We apologize for any inconvenience this may cause. Updates and further information can be found at [help.lccc.edu](http://help.lccc.edu).

### A Call for Social Justice - Interested in Joining?

LCCC displays a strong commitment to diversity, equity and inclusion, and to support the college's strategic initiative, the DEI training for the LCCC community, A Call for Social Justice, will once again be offered during the Spring 2024 semester. Participants should plan to complete 2-3 hours reading and multimedia sources weekly, and brief written reflections, which aim to foster an individualized learning experience within the Canvas platform. For more information, please contact Carrie Myers at [cmeyers@lccc.edu](mailto:cmeyers@lccc.edu) by Jan. 31 to enter the program the first week of February.

### Flannel Friday

Get ready for a day of comfort and style as the Spirit Committee presents Flannel Friday on Jan. 26. We invite all staff and faculty to join us in celebrating this cozy and delightful Spirit Day by donning your favorite flannel attire. We can't wait to see the diverse array of styles and colors you choose!

### Gift Card Purchases

A reminder that all gift card purchases should be requested using the gift card request form even if they are being purchased through the bookstore. Please contact Joe Hardenberg in Purchasing at ext. 1151 with questions about gift card purchases. Thank you.

### Have You Completed Your 2024 Vision Board?

Please join the Career Development team in SSC 004 starting Jan. 23 through Jan. 25, from 10 a.m. to 2 p.m. as we welcome students, staff, and faculty back to campus for the Spring 2024 semester by creating vision boards. Vision boards help motivate, shift mindsets, set clear goals, serve as a visual tool, and help improve chances of success. Come join us as we connect with students and with each other for this creative/productive activity.

If you have any questions, please contact Kescha Bell-Ross, Director of Career Development & Civic Engagement at [kbellross@lccc.edu](mailto:kbellross@lccc.edu).

### Registration/Student Records New Electronic Forms Live Jan. 22

Starting today, Jan. 22, Registration and Student Records will launch new electronic forms. Below are the forms that will be available. All current links will be updated with the new form link which will require students/faculty/staff to log in to their myLCCC to complete the form.

#### Student Initiated Forms:

Academic Restart Application

Act 48 Credit Request

Enrollment Verification Request

Replacement Diploma

#### Advisor/Faculty/Staff Initiated Forms:

Change of Catalog Term

### LED Light Replacement Throughout Main Campus

Over the next couple of months, all lighting throughout the main campus in Schnecksville will be replaced with LEDs. During this time, the contractor will need to access all buildings and spaces. We are working with the contractor to schedule the work both during the day and throughout the night to alleviate as much inconvenience as possible. Please be patient through the process and take comfort in knowing LCCC will be reducing our carbon footprint and experiencing savings in our energy bill!

### Quick Reference Guide for Finance Forms

The Finance Office presents the Quick Reference Guide for Purchasing and Finance Forms. The Purchase Order Change Form and the Purchasing Card Approval Forms have now been converted to Dynamic Forms. They have been added to the Quick Reference which can be located [here](#).

Please contact the Finance Office if you have any questions.

### Spirit Committee Offers "Thankful for You" Magnets

The Spirit Committee is excited to offer all of our faculty, staff and administrators "Thankful for You" magnets. The magnets will be available at the front desk at the Donley Center, mailroom at the Morgan Center and outside Human Resources (SSC 106) on main campus. We encourage everyone to stop by in the next two weeks to pick up a magnet. The Spirit Committee very much appreciates all of our faculty, staff and administrators for everything you do to support our students and college community.

Thank YOU for all you do!

### Career Development Center Clothing Drive

In partnership with The Perfect Fit for Women and Tools 4 Success for Men, the Career Development Center is hosting a professional clothing drive from Jan. 15 until Jan. 31.

Join us as we collect professional clothing to help our students and the community dress for success. Both organizations have free services that will assist our students in acquiring professional attire as they prepare for job interviews and help build their wardrobes as new hires. The Perfect Fit and Tools 4 Success are both partners with Career Development. Each organization will be joining us at our site locations to provide services to our students for our upcoming job fairs.

#### Acceptable donations:

Professional clothing (both male and female in current styles)

Handbags

Jewelry

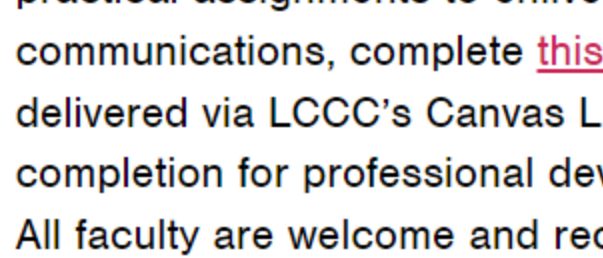
Shoes

Scrubs

Please make sure all items are clean and in good condition (no rips, tears, or holes). Please label your donations as male attire or female attire. Remember, all clients utilizing these organizations for attire will be wearing these items to dress for success! Donations can be dropped off inside the Career Development Center in SSC 4 from Jan. 15 through Jan. 31, from 9 a.m. – 4 p.m.

If you have any questions or need to drop off items outside of the designated times, please contact Kescha Bell-Ross, Director of Career Development and Civic Engagement 610-799-1136 [kbellross@lccc.edu](mailto:kbellross@lccc.edu).

### Excellence in Instruction Course for Faculty - Spring 2024



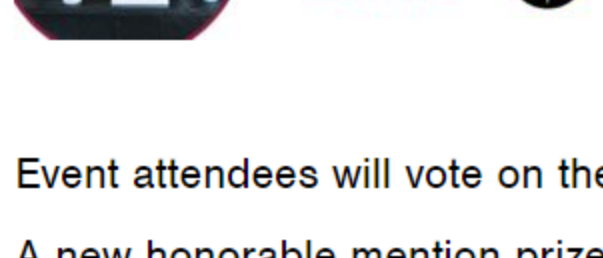
The Excellence in Instruction course at LCCC is an online and student-centered orientation for faculty that highlights the best teaching practices and policies promoted by the college. Designed to

model Quality Matters Rubric standards for online instruction, the course addresses such subjects as inclusive classrooms, course management, compassionate teaching, assessments, instructor workloads, and transparent grading practices. In addition, the course includes videos and assignments from some of LCCC's most respected instructors to inspire and provide practical and course-ready materials to be used as needed in individual instructor's classes no matter the mode of teaching employed.

While the course is self-paced and asynchronous, faculty have the opportunity to interact with their colleagues via discussions and interactive assignments. If you are seeking inspiration, new pedagogical approaches to teaching, and practical assignments to enrich your classrooms and improve student-faculty communications, complete [this form](#) to sign up for access to the course. It is delivered via LCCC's Canvas LMS, and participants receive certificates of completion for professional development, in addition to personal enrichment. All faculty are welcome and receive an electronic badge upon successful completion. The course runs this spring from February 5, 2024 – March 8, 2024.

## SPIRIT & WELLNESS

### Sign Up for the Souper Bowl



Grab your ladies! The LCCC Spirit Committee will host the annual Souper Bowl on Wednesday, Feb. 7 (snow date – Feb. 8), from 11:30 a.m. – 1:30 p.m. in the Community Services Center lobby. The deadline for registration is Thursday, Feb. 1. Participants will cook up their tastiest soup, chili, or anything that can be ladled for faculty and staff to judge. Individual and team entries are being accepted.

Event attendees will vote on their top three favorite bowls the day of.

A new honorable mention prize will be awarded to the best decorated/themed table. We encourage you to get creative with your theme! Tables, chairs and electricity to keep food heated will be provided.

Sign up today using [this form](#). All rules and regulations can be found [here](#). For questions or more information, please contact Tina Dowling-Hackett at [tdowlinghackett@lccc.edu](mailto:tdowlinghackett@lccc.edu) or Ginny Hertzog at [vhertzog@lccc.edu](mailto:vhertzog@lccc.edu). We look forward to tasting your delicious soups and chilis!

### Spirit Committee Upcoming Events

Mark your calendars for these upcoming events, brought to you by the LCCC Spirit Committee!

#### January

Spirit Day: Flannel Friday – Friday, Jan. 26

#### February

Souper Bowl Cook-Off – Wednesday, Feb. 7

Spirit Day: Wear Your Football Jersey – Wednesday, Feb. 7

Virtual Office Bingo – Wednesday, Feb. 14

For questions about any upcoming events, please reach out to Tina Dowling-Hackett at [tdowlinghackett@lccc.edu](mailto:tdowlinghackett@lccc.edu) or Ginny Hertzog at [vhertzog@lccc.edu](mailto:vhertzog@lccc.edu).