All College Voice submissions are due by 12 p.m. the business day prior to each edition (Friday by 12 p.m. for Monday

April 29, 2024

Submit Your College Voice News

edition, Wednesday by 12 p.m. for Thursday edition). Special exceptions will

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College Voice - Lehigh Carbon Community College

Home

apply. Please ensure all applicable links and attachments are included in your submission, and all information, links and attachments in your submission are correct and accurate. Thank you, Office of College Relations College Voice Submission

View Previous College Voice Editions

Quick Links

President's Desk April 2024

Anonymous Online Reporting

Marketing Project Requests LCCC's College Relations staff can turn your creative ideas into reality. Whether it

Submit Your Marketing Project Request Minutes Board of Trustees President's Cabinet Leadership Team

is an event, a new program, a website update, a social media campaign or

the best results.

beyond, our staff will work with you to get

Academic Council

Registration Status Reports

Working @ LCCC **Duplicating Center and Mail Room** Service Window Hours 8 a.m. - 5 p.m., Monday through Friday. **Lobby Hours** 7:30 a.m. - 7 p.m., Monday

Monday-Thursday: 9 a.m.-5 p.m.; Friday: 9 a.m.-1 p.m.; Saturday and Sunday: CLOSED. **Library Hours** 7:30 a.m - 5:00 p.m., Monday through Friday. Wellness Center Monday through Thursday: 9 a.m. - 5 p.m.; Friday: 10 a.m. - 3 p.m.*

*All hours subject to change. Open Office Hours President

Dr. Ann D. Bieber Appointments can be made via Zoom. schedule an online meeting. VP Dr. Cindy Haney 1st and 3rd Mondays from 4 to 5 p.m. p.m. Email Ronnie Blue at vblue@lccc.edu to schedule a Hangouts meeting.

arrange a scheduled meeting. VP Stefanie Nester 1st and 3rd Thursdays from 10 to 11 a.m. and 2nd and 4th Fridays from 9 to 10 a.m. Email Maria Bowen at mbowen4@lccc.edu to schedule an online meeting. Dean Peggy Heim Mondays from 3 to 5 p.m. Email PHeim@lccc.edu to schedule online meeting.

Wednesdays from 3 to 5 p.m. Email <u>EReichardt@lccc.edu</u> to schedule online meeting. Dean Dr. Kelly Trahan Mondays from 3 to 5 p.m. Email KTrahan@lccc.edu to schedule an online meeting. **CIO Joshua Mitchell** Tuesdays from 11 a.m. to noon. Email JMitchell10@lccc.edu to schedule online meeting.

Northampton Community College and Reading Area Community College. Participants worked in cross-institutional groups to create projects in response

Presidents' Leadership Institute Celebrates Graduation

The participants from this year's Presidents' Leadership Institute (PLI)

graduated on Friday, April 19. PLI is a collaboration between LCCC,

ANNOUNCEMENTS

the following prompt: Competitors are entering into our space, and it is more important than ever for us to remain relevant and competitive. How do we differentiate ourselves and

ensure we are relevant with the changing times and the changing markets? This year's LCCC graduates are: Jamie Ayrton, Stacey Burch, Ronan Fitzgerald, Shannon Helmer, Andrew King and Fae Schrack. Congratulations graduates!

Budget Saving Ideas Welcome In an effort to make a positive impact on the budget, the Executive Team is soliciting ideas from the college community for cutting expenses or growing revenue. As we close out the 2023-24 budget in a deficit and prepare for the

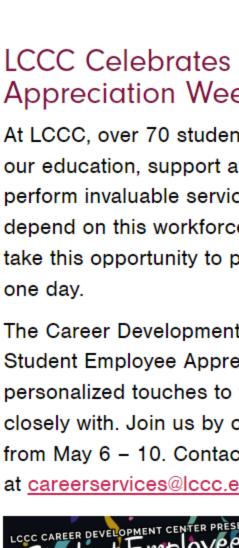
2024-25 budget cycle, all ideas are welcome for ways we can change the deficit trajectory. You can make recommendations anonymously, or include your name, if you wish, but the Executive Team wants all ideas and initiatives they could review for consideration.

Think about ways within your department you could save money or produce revenue, other areas that could also impact spending and revenue. Please send your ideas via this form to the Executive Team and we will evaluate all the feedback and implement those with the greatest impact. Nothing is too small or too ambitious - give us your best ideas. Family Friendly Military-Themed Movie Night Join the LCCC veterans events committee on Thursday, May 2 beginning at

5:30pm in Community Services Center 205 for a family friendly military-themed movie night as part of our Military Appreciation Week activities. A special showing of two military-themed movies: "Sgt. Stubby" followed by "Top Gun-Maverick" will begin at 6pm with popcorn, candy, and drinks available. All attendees will be entered to win one of two movie-themed baskets (valued at \$65).

Google Update: SSO through LCCC Identity Is Coming

Lehigh Carbon Sign In LCCC Identity e-mail address before the @ sign. Password Keep me signed in Sign in



Designation

veterans.

Military Friendly® is the standard that measures an organization's commitment, effort and success in creating sustainable and meaningful benefit for the military community. The MFS designation identifies a school that provides service members and their families with information about post-military education and career opportunities, including on-campus veterans programs, credit for service,

military spouse programs and more. Institutions are rated on student retention,

graduation, job placement, loan repayment, persistence (degree advancement

or transfer) and loan default rates for all students and specifically for student

LCCC continues to provide resources and support services to dozens of active

military and veteran students, including their spouses and dependents, to meet

scheduling, scholarship opportunities and a dedicated Veterans Support Team

their specific needs while attending college. Resources include veterans'

to provide the resources needed to successfully transition to college. The

lounges at both the Schnecksville and Tamaqua campuses, preferred

LCCC Veterans Club provides an opportunity to find support, a purpose and make connections with fellow veteran and military students. In addition, the

and graduation. Founded in 2001, Viqtory is a service-disabled, veteran-owned

small business that connects the military community to civilian employment,

For more information on LCCC's veterans programs, contact Ariel Van Dam,

assistant director of returning adults and veterans, at avandam@lccc.edu or

educational and entrepreneurial opportunities.

610-799-1545. Spirit Day - R.E.D. Day Join us on Friday, May 3, in wearing red attire for Spirit Day! What is R.E.D. Friday? R.E.D. is an acronym that stands for Remember Everyone Deployed. R.E.D. Friday was created to remind people of our heroes overseas and show that we are thinking of them. People across the country wear red every Friday to serve as a reminder and spread the message of how important

mat with you. For questions, reach out to Rachael Toonder at rtoonder@lccc.edu. Support Mental Health Awareness with a Green Ribbon Pin May is National Mental Health Awareness

Month! Join the LCCC Spirit Committee in

Hall, the Donley Center front desk or the

Morgan Center front desk for a free green

May to help show their support for those

struggling with mental health.

New I-9 Form

slips, trips and falls.

A. Required Online Trainings

B. Run-Hide-Fight Video

Hide-Fight video link.

Digital Badges

database of your completed trainings.

FERPA – Privacy and Security Awareness Protected Classes – Intro to Discrimination

Intro to Diversity, Equity, and Inclusion in the Workplace

Creating Strong Password – Security Awareness Training

supporting mental health awareness by stopping

by Human Resources, Rothrock Library, Berrier

ribbon pin. Participants are encouraged to wear

their green ribbon pin throughout the month of

Stretch and Breathe - May Movement Challenge Bonus

Challenge, join us for Stretch and Breathe with Rachael Toonder in the upper

level of the Student Union on Monday, May 6, at 2 p.m. Bring a towel or yoga

In the spirit of wellness and a part of Spirit Committee's May Movement

If you have any questions, reach out to Tina Dowling-Hackett at tdowlinghackett@lccc.edu or Ginny Hertzog at vhertzog@lccc.edu. **ADMINISTRATIVE UPDATES**

hires. The form can be viewed here. Nominate a Colleague for Spotlight on Excellence Is there a faculty or staff member you know who helped smooth over an unexpected bump during a project or event? Do you know someone who went above and beyond to provide excellent customer service? Human Resources invites you to nominate that person for a Spotlight on Excellence recognition. Recognized members of the college community will be announced in the College Voice and will receive a token of appreciation for a job well done. Please use the <u>nomination form</u> to spotlight the excellence of a fellow employee! Slip, Trip and Fall Prevention

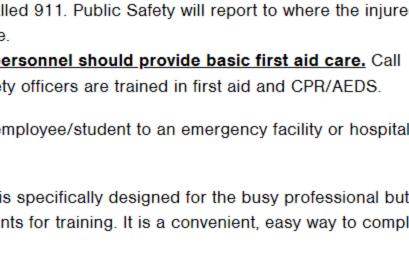
Slips, trips, and falls account for a large percentage of medical incidents on campus and are the result from some a kind of unintended or unexpected change in the contact between the

feet and the ground or walking surface. AttachedWord are tips to aid in the prevention of

Quick Reference for Medical Emergencies on Campus

online trainings must be completed within the first 30 days of hire.

The new version of the I-9 has been released. Please begin using the new version for all new



Online Learning News Check out the April 2024 edition of our newsletter. If you have any questions please reach out to onlinelearning@lccc.edu. Online Learning Courses Available

REMINDERS Call for Commencement Volunteers

We are in need of volunteers for commencement on Wednesday, May 15.

If you are interested in volunteering, please contact JoEllen Rooney at x1929

On Friday, April 19, the Career Development Center held an Etiquette Luncheon at The Club at Twin Lakes where 40 students and facilitators practiced dining etiquette in a professional setting. Students played networking bingo, and Shelley Maley of Dreamcatcher Career Coaching taught participants professional etiquette and networking strategies while they enjoyed a four course meal. With the etiquette and networking tips they learned at the etiquette luncheon, students will be prepared to make a great impression at networking events! Thank you to the faculty members who nominated students to attend, the staff members who joined as table facilitators, Shelley Maley for presenting, and the

gracious team at The Club at Twin Lakes for serving an excellent meal!

2024 Student Awards and Recognition Ceremony

Community Services Center and will begin at 2 p.m.

confirm your attendance by May 2.

May Movement Challenge

using your own personal tracking device.

The Student Government Association will be hosting the 2024 Student Awards

and Recognition Ceremony on Sunday, May 5. The event will be held in the

This ceremony recognizes and honors our student leaders, honor society

approximately one hour with a reception to follow catered by Cathy's Catering.

The LCCC Spirit Committee invites you to join us for our Movement Challenge

getting up and moving. You'll log your steps, miles or other cardio movements

for the month of May! Work toward a better, healthier and happier you by

If you are able to join us for this ceremony, please email geden@lccc.edu to

members and academic award recipients. The ceremony will last

Each week, a Google Form will be sent out for you to log your totals. Everyone who participates all four weeks will be entered into a drawing for first, second and third place prizes. Register here. BONUS: In the spirit of wellness, join us for Stretch and Breathe with Rachael Toonder in the upper level of the Student Union every Tuesday in May at 2 p.m. Bring a towel or yoga mat with you. For questions, reach out to Tina Dowling-Hackett at tdowlinghackett@lccc.edu or Ginny Hertzog at vhertzog@lccc.edu. View the flyer herehere. Incomplete Grade Recovery Session for Spring 2024 COACHING COMMONS If you are assigning an Incomplete (I)

at mturrano@lccc.edu. LCCC Celebrates Military Appreciation Days Join LCCC as we celebrate and honor our military with various events, April 29-May 5. You won't want to miss end-of-semester snuggles with Lehigh Valley Therapy Dogs, the military book display at Rothrock Library and a family friendly military-themed movie night featuring "Sgt. Stubby" and 'Top Gun-Maverick". Popcorn, candy and drinks included and all attendees will be entered to win a movie night basket. For details on all events click here.

Questions? Contact Laura D'Amato <u>Idamato@lccc.edu</u> or Erin Vermeulen

An updated Campus Map & Guide for 2024 is available by request from

Duplicating. It includes room name changes in the Library and CSC building,

and an updated campus map key. Please dispose of (recycle) any old 2023

Campus Map & Guides printed on yellow paper. The new 2024 guides are

Updated Campus Map & Guide Available

evermeulen@lccc.edu.

6/17/24 - Student stipends

7/13/24)

6/21/24 - Last day to submit:

In order to enroll your students, please complete the Incomplete Grade

Recovery Session enrollment form. It is imperative that you fill this form out

Melanie A. Turrano, Professor of English and Coaching Commons Coordinator,

completely so the process can begin. All questions can be directed to Dr.

 Duplicating jobs Travel Reimbursements – Main Campus Employee Reimbursements – Main Campus Bookstore Vouchers 6/28/24 - All FY23/24 goods & services *received* 6/28/24 - All Accounts Payable invoices must be approved and submitted to the Finance Office

7/18/24 - Final FY23/24 payroll pay date - timecard staff (paydays of 6/30-

7/05/24 - Final FY23/24 Accounts Payable check run

6/20/24 - Final FY23/24 payroll pay date - contracted staff

A word doc of the dates for download or print can be found here.

Mental Health Awareness Month The KEYS program will be hosting a mental health awareness presentation on May 1, from 1 - 2 p.m. and is open to students, staff and faculty. The National Alliance for Mental Illness (NAMI) will present In Our Own Voice. The presentation will provide a personal perspective of mental health conditions, as leaders with lived experience talk openly about what it's like to have a mental health condition. The goal of this 40 minute presentation is to change attitudes, assumptions and ideas about people with mental health conditions and

SPIRIT & WELLNESS

Friday, May 17 Summer hours will begin Monday, May 20, times TBA Spirit Committee Upcoming Events Mark your calendars for these upcoming events, brought to you by the LCCC

Spirit Day: Wear R.E.D. Day - Friday, May 3 June LCCC Western Roundup Picnic (Donley) - Wednesday, June 12, 11:30 a.m. -1:30 p.m.

Weather Alerts Policies & Procedures Right To Know

Employment Student Consumer Information Sitemap

Nondiscrimination

Ideas could be energy saving initiatives, streamlining processes, eliminating or consolidating programs, or establishing partnerships with community groups.

LCCC Celebrates First Annual Student Employment Appreciation Week At LCCC, over 70 students are employed by the college, playing a key role in our education, support and operational excellence. Our student employees perform invaluable services with enthusiasm, dedication and initiative. We depend on this workforce for our daily operations, so let's celebrate them and take this opportunity to plan activities for the entire week, several days, or just The Career Development Center is sponsoring some centralized initiatives for Student Employee Appreciation Week. However, we encourage staff to add personalized touches to the week specifically for the students they work most closely with. Join us by celebrating Student Employment Appreciation Week from May 6 – 10. Contact the Career Development Center for more information at careerservices@lccc.edu.

received Gold designation in the small community college category for its work to assist veterans and active military and their families. The full list is published on <u>www.militaryfriendly.com</u>.

LCCC Earns 2024-35 Military Friendly® Schools

LCCC has again earned the title of Military Friendly® School based on both

public data sources and responses from a proprietary survey. The college

Veteran Advisory Board ensures LCCC remains current on relevant veteranrelated issues. Students can also join SALUTE Veterans National Honor Society that recognizes academic achievements. Institutions nationwide are named Military Friendly® Schools after completing a survey that asks about military support on campus, employment outcomes

it is that we keep our troops in our thoughts. As a Military Friendly School, we encourage all of our colleagues to join us for R.E.D. Fridays on any Friday throughout the year, but especially on May 3. Contact Erin Vermeulen at evermeulen@lccc.edu or Laura D'Amato at Idamato@lccc.edu to purchase a red shirt in support of R.E.D. Friday.

Human Resources News

If serious injury or illness occurs on campus, CALL 911. After you call 911, call Public Safety at x1169 to inform them you called 911. Public Safety will report to where the injured person is until arrival of the ambulance. For minor injury or illness, trained personnel should provide basic first aid care. Call Public Safety at x1169. All Public Safety officers are trained in first aid and CPR/AEDS. No employee shall transport another employee/student to an emergency facility or hospital. All New Employees: The college's online training program is specifically designed for the busy professional but keeps in mind the college's requirements for training. It is a convenient, easy way to complete our new hire training series at LCCC.

Below are the four online trainings that will be emailed to you from Knowbe4. This is a single sign-on system that will enable to you log in using your portal username and password. These

If you want your completion certificate for each training placed in your personnel file, please print it out and send to the Human Resources office, otherwise Human Resources maintains a

To view this video, go to the Department of Public Safety website page and click on the Run-

If you have any questions, please contact Human Resources at x1107 or x1108.

Schedule a meeting with Rachel Peters to ask any questions on training, course

Faculty and staff will have the opportunity to receive digital badges to display on LinkedIn,

to continued learning. A number of different badges are available to anyone who completes

outlined on the **flyer.** If you have any questions about the digital badges or the requirements

the required training or series of trainings. The training requirements for each badge are

email signature and other areas, highlighting their professional achievements and commitment

development, professional development, and other tools/topics.

for them please contact onlinelearning@lccc.edu.

Shifts are available between 4:15 p.m. and 8 p.m.

Register online for our live and self-paced trainings. Trainings include: Canvas Course Certification, Remote Course Certification, Excellence in Instruction, Zoom, Canvas Studio, Blooms Taxonomy, and more! Office Hours

or email jrooney@lccc.edu. Career Development Center Holds Etiquette Luncheon

grade for the Spring 2024 semester, you Success can communicate that with your students Coach and enroll them in the Incomplete Grade Recovery Session that will take place during the Summer Session I, which runs from May 20 through June 28. Upon enrollment, your students will be assigned a Recovery Success Coach who will communicate with you and your students to recover the incomplete work before the Fall 2024 semester begins. Our recommendation is that you require the students to complete their work with the help of a coach before June 28. Students are more successful when they are held to an earlier due date, and they can progress and enroll in the upcoming semesters.

printed on blue paper. Fiscal Year 2024 Year End Deadlines Finance Office: Fiscal Year End 23/24 Deadlines 5/10/24 - Grant Purchase Requisitions 5/31/24 - College Purchase Requisitions 6/14/24 - Last day for FY23/24 credit card and W.B. Mason purchases 6/17/24 - Travel reimbursements - Allentown and Tamagua sites

We will be closed this semester on the following dates: Monday, May 6 Monday, May 13 Wednesday, May 15

Movement Challenge - All Month

For questions about any upcoming events, please reach out to Tina Dowling-Hackett at tdowlinghackett@lccc.edu or Ginny Hertzog at vhertzog@lccc.edu.

News

Events

Bookstore

Contact Us

X f □ in J ⊙ ••

Lehigh Carbon Community College

4525 Education Park Drive

Schnecksville, PA. 18078

LCCC IT is excited to announce an upcoming change that will enhance the security and convenience of accessing Google Workspace services such as Gmail, Google Calendar, and Google Drive. Starting May 1, we will begin migrating faculty and staff accounts to use SSO through LCCC Identity. This transition will streamline access to Google services and improve overall user experience. We anticipate this transition to occur over several weeks and will send emails to individuals as migration dates are established for their account. What is SSO through LCCC Identity? LCCC Identity (https://identity.lccc.edu) allows you to sign in once and access multiple applications seamlessly. With LCCC Identity, you'll use your LCCC Identity credentials to log in to Google Workspace, eliminating the need for separate passwords and reducing the risk of security breaches.

one day.

Dean Scott Aquila Email Saquila@lccc.edu to schedule an online or face-to-face meeting.

LCCC Employment Openings **Events** "This Week" Student Newsletter Report Safety and Security Concerns Sexual Harassment and Sexual Violence

To view registration status reports, go to the Institutional Research link on Faculty and Staff Resources.

through Thursday; 8 a.m. - 5 p.m., Friday. Courier services Monday through Friday to all sites. **Bookstore Hours**

President's Cabinet Members Email Tracy Bean at tbean@lccc.edu to

and 2nd and 4th Thursdays from 4 to 5 VP Larissa Verta Access virtual office hours on Mondays from 3 to 5 p.m.; Tuesdays from 9:30 10:30 a.m.; and Thursdays from 12:30 to 2 p.m., or email jtaschler@lccc.edu to

Interim Dean Dr. Jodi Rowlands Wednesdays, 8 to 9 a.m. or 4 to 5 p.m. Email jrowlands@lccc.edu to schedule a meeting. Dean Dr. Andrea Grannum-Mosley Mondays from 1 to 3 p.m. Email agrannummosley@lccc.edu to schedule via Hangouts. Interim Dean Eike Reichardt

provide resources for anyone interesting in supporting mental health. The presentation will be held in the CSC 201A/B and can also be viewed on Zoom

here. Refreshments will be served. New Wellness Center Spring Hours The Wellness Center will be open this Spring for the following hours: Monday-Thursday 9 a.m. - 5 p.m. Fridays 10 a.m. - 3 p.m. Saturdays & Sundays- Closed *All hours subject to change

Spirit Committee! May LCCC Western Roundup Picnic (Main and Morgan) - Thursday, June 13, 11:30 a.m. - 1:30 p.m.

> 610-799-2121 Join the Conversation

Captured by FireShot Pro: 29 April 2024, 08:57:21 https://getfireshot.com

Accessibility Statement

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