



June 19, 2023

## Announcements

### LCCC Receives Grant to Support Men of Color

LCCC is one of only 15 community colleges nationwide to receive a grant from the University of Southern California's Race and Equity Center that will help to advance the college's efforts to reduce barriers that Hispanic male students face and create an environment conducive to success. The college has received \$75,000 for the project "Takeoff Initiative - College Men of Color." The project is funded by the ECMC (Educational Credit Management Corporation) Foundation.

In the past five years, Hispanic enrollment at LCCC increased by 18% and, in 2019, the college was recognized as a Hispanic Serving Institution (HSI) by the US Department of Education. Currently, 28% of LCCC students are Hispanic/Latino.

Data from the Postsecondary National Policy Institute indicates that most Hispanic male students enter higher education at a community college. For these students, entering college can be fraught with barriers, including affordability, limited access to educational resources and systemic conditions that impact their sense of belonging and cultural identity. LCCC strives to reduce barriers for Hispanic male students; however, inequities still exist. For example, 31% of first-time, full-time students entering in Fall 2018 were Hispanic, yet only 17% completed their program within 150% of normal time, compared to 31% of White students.

Since earning HSI status, the college has implemented a number of initiatives to serve Latino students, including a Latino Student Success Committee to uncover systemic inequities, Aspira First-Year Experience seminar to support and empower new Hispanic students, the iCare Network that offers individualized support and the student-led Latin@ Leadership Club.

In addition, the grant will support:

- Policy audit to uncover possible implicit biases in policies and regulations that adversely impact Hispanic male students, to be led by an ethnically diverse work group under the guidance of a USC-appointed DEI coach;

- Expansion of new teaching methods that best serve the college's Hispanic male students, such as co-teaching with bilingual faculty, creating more

culturally relevant course content, and offering Spanish-only courses for English Language Learners;

Expansion of student success coaches to help students explore how they can achieve career and academic goals;

Faculty and staff coaching and professional development.

“The college has an incredibly rich and diverse student body, and we are committed to providing the resources to help all students be successful,” says LCCC president Dr. Ann D. Bieber. “This grant specifically will allow us to add a number of initiatives that can directly impact the success of our male Hispanic students. Building a stronger community and enhancing the sense of belonging at LCCC will create an even stronger college to serve the needs of our community.”

## PRISM Knowledge Share - Black LGBTQ Leaders

We would not have Pride as we know it today without the Black LGBTQ+ leaders that made it possible. Especially on Juneteenth, we reflect on their important work and honor their memory and dedication to justice.

Marsha P. (“Pay it no mind.”) Johnson began living her truth at 17 when she moved to New York in 1962. This was a difficult time for the LGBTQ+ community - let alone being a Black, trans, bisexual woman - but she still thrived colorful dresses, wore flower crowns, and became known for her smile. On June 28, 1969, police conducted another raid at the Stonewall Inn. These raids were meant to take advantage of the unfair legal hurdles faced by an LGBTQ+ serving establishment and its patrons. This raid met resistance from Johnson and others who felt they had nothing left to lose. That day began Johnson’s lifetime of leadership and activism for the LGBT community.

You can read more about Johnson, The Stonewall Riots, and other Black LGBTQ+ Leaders at the following links -

[Marsha P. Johnson](#)  
[Black LGBTQ+ Leaders](#)  
[Stonewall Inn Riot - 1969](#)

See you next week for our final post. Happy Juneteenth and Happy Pride!



## 2023 Staff and Faculty Summer Picnic - Fun in the Cafeteria!

Thank you to everyone who joined the Spirit Committee at the 2023 Staff and Faculty Summer Picnic. While it wasn't as sunny as we were hoping, the cafeteria was bustling with great food, conversation and fun. Mission BBQ catered with smiling service and delicious



southern fixings. We hope to see you at next year's summer picnic as well!

People can view all summer picnic photos [here](#).



## Reminders

### Academic Council June Meeting

- The next Academic Council meeting will be Tuesday, June 20, from 2:30 p.m. to 4 p.m. Those interested in sitting in on the meeting can join via the zoom link below.

#### [Join Zoom Meeting](#)

- ID: 91517751275
- Passcode: 463330

#### Agenda:

- Approval of February, March, April, and May meeting minutes.
- Dual enrollment numeric grading (2023)
- Council Focus, Scope of Activities, and Procedures Review
- Ombudsman Report Review (spring semester) - Deans
- Offices of Institutional Research/Planning and Assessment Update
- Professional Development Subcommittee Update
- Discussion of naming reading software for graduation

**Save the Date - LCCC at Knoebels Amusement**

## Park

Mark your calendars for LCCC's Spirit Day at Knoebels Amusement Park on Saturday, August 26. 40 seats will be available for LCCC employees and their families at 10 a.m. the day of (the park opens at noon). More information will follow in the coming weeks. We hope to see you there!

For questions, please contact Tina Dowling-Hackett at [tdowlinghackett@lccc.edu](mailto:tdowlinghackett@lccc.edu) or Ginny Hertzog at [vhertzog@lccc.edu](mailto:vhertzog@lccc.edu).

## June 30 Banner Shutdown - Finance/AR Module Fiscal Year End Processing

Please note: On June 30 at 4 p.m. Banner will be not available due to fiscal year end finance maintenance. Banner will be available the next morning around 8 a.m.

## Air Handlers Replaced on Schnecksville Campus

Beginning in July and continuing through December, the college will undergo a large project to replace the air handler units in the Academic Resources Center, Science Hall and Student Services Center. During this time, there will be varying levels of air conditioning and heating while the work takes place in these buildings.

We have scheduled the work to lessen the impact on those in the buildings during those seasons (e.g. - work will begin in the ARC during the summer when the fewest number of students are present). Along with variations in building temperatures, there will be levels of construction that may cause noise and/or inconvenience. The contractor will be providing supplemental air while the work progresses, but at times it may not meet the level people have been accustomed to. Please be patient during this construction project. We recommend you make preparations to make yourself comfortable.

## Alumni Night at IronPigs

Join us for a night at the Lehigh Valley IronPigs on Wednesday, August 30. Tickets can be purchased for alumni at \$35 per person and guests at \$38 per person. Food is included. See you at the ballgame! Purchase your tickets [here](#).



## Wellness Center Hours

The Wellness Center summer hours will be 10 a.m. - 3 p.m. Please note that the Wellness Center will be closed on the following dates:

- Monday, June 19
- Friday, June 30
- Monday, July 3
- Tuesday, July 4
- Monday, July 17 through Friday, July 28 for Cougar Camps
- Friday, August 11
- Friday, August 25

## Request for Payment Form

Finance is rolling out a new electronic Request for Payment Form. You can access the new form from the portal at:

Finance - Accounts Payable - Accounts Payable Information

It is also located under:  
Forms & College Forms

The paper Request for Payment Form will be obsolete going forward. Please contact Susan Lindenmuth, [slindenmuth@lccc.edu](mailto:slindenmuth@lccc.edu), or Mary Decker, [mdecker@lccc.edu](mailto:mdecker@lccc.edu), if you have any questions about the form.

## June 2023 Administrative Monthly Leave Reports

All June administrative monthly leave reports must be submitted no later than Friday, June 23, by 5 p.m. Supervisors must approve leave reports no later than Monday, June 26, by 5 p.m.

## Vision, Mission, Value, and Equity Statement Coming Soon!

We have a final revised Vision Statement, Mission Statement, Value Statement, and announcing for the first time our Equity Statement. Please take a moment to read and review each statement [here](#). Share each statement with colleagues, staff, students, and community members. To share your thoughts or feedback you receive on LCCC's Vision, Mission, Value, or Equity Statement and to offer suggestions on how it could be stronger, complete the Vision, Mission, Values and Equity Questionnaire [here](#) or email a member of the VMV Team: [mkovalchick@lccc.edu](mailto:mkovalchick@lccc.edu); [saquila@lccc.edu](mailto:saquila@lccc.edu); [kmayberry@lccc.edu](mailto:kmayberry@lccc.edu); [jheimann@lccc.edu](mailto:jheimann@lccc.edu); [jayrton@lccc.edu](mailto:jayrton@lccc.edu) with your suggestions.

## Gift Card Approval Form

Purchasing gift cards with college resources requires the approval of the Vice President for Finance & Administrative Services. The new "Gift Card Approval" form is located under Faculty/Staff Resources, Forms, College Forms. Any questions, contact [slindenmuth@lccc.edu](mailto:slindenmuth@lccc.edu).

## Finance Office Year End Deadlines

### Finance Office: Fiscal Year End 22/23 Deadline Dates

6/16/23 - Last day for FY22/23 credit card and W.B. Mason purchases

6/19/23 - Travel reimbursements - Allentown and Tamaqua sites

6/19/23 - Student stipends

6/23/23 - Last day to submit:

- Duplicating jobs
- Travel Reimbursements - Main Campus
- Employee Reimbursements - Main Campus

6/30/23 - All FY22/23 goods & services \*received\*

6/30/23 - All Accounts Payable invoices must be approved and submitted to the Finance Office

7/06/23 - Final FY22/23 Accounts Payable check run

6/22/23 - Final FY22/23 payroll pay date - contracted staff

7/06/23 - Final FY22/23 payroll pay date - timecard staff (paydays of 6/18-6/30)

### **About the College Voice**

*The College Voice is published on Mondays and Thursdays. We reserve the right to edit all content for length, appropriateness and duration of time in the newsletter. Please be advised, we will do our best to post your announcement and news as soon as we receive it in the next issue of The College Voice. If you have any questions or comments, please feel free to contact us at [collegevoice@lccc.edu](mailto:collegevoice@lccc.edu).*

Lehigh Carbon Community College | 4525 Education Park Drive, Schnecksville, PA 18078

[Unsubscribe lbaker4@lccc.edu](mailto:lbaker4@lccc.edu)

[Update Profile](#) | [Constant Contact Data Notice](#)

Sent by [collegerelations@lccc.edu](mailto:collegerelations@lccc.edu)