

LCCC Initiatives, Policies and Programs to Support Student, Faculty, and Staff Success

For Students

Pizza with the President

Open to current students and are advertised in student newsletter and College Voice each semester

SGA Forums

Notification in Canvas Student Life and in student newsletter

Faculty office hours that match instructional modality Included in the Collective Bargaining Agreement for Faculty

President, Vice President, and/or Dean's Office Hours Open to current students and are advertised in student newsletter and College Voice each semester

Workshops on campus (e.g., mental health, coping skills) Workshops are advertised on Canvas and in the student newsletter

LCCC Ombudsperson

The LCCC Ombudsman Process is available for students to: Share concerns about their experiences on campus Share concerns regarding lack of faculty communication

The A3 Alert System

The A3 Alert System is a proactive tool designed to identify students at risk by detecting concerning behaviors such as poor attendance, low grades, or missed assignments. This early-warning system enables faculty and advisors to intervene promptly, providing the necessary support and resources to help students succeed. Faculty receive information about the A3 Alert System at the beginning of each semester during Convocation.

Counseling services

Counseling is available face-to-face, phone, and/or Zoom to allow for more opportunities for students to access counseling services.

Counselor-led workshops in the classroom

Integration of Learning Specialists into specific divisions to allow for increased interactions with students, advisors, and faculty.

For Faculty/Staff

Human Resources Employee Groups facilitated by HR staff to address staff/faculty challenges

Faculty Shared Governance vehicles

President's Cabinet (including union presidents and Academic Council)

Academic Council - comprised of and led by LCCC faculty More information is available information is available in the portal, and also in the <u>Policies and Regulations Manual</u> under <u>Policy No.</u> <u>3-604</u>

LCCC Leadership team, which includes faculty members and administrators More information is available information is available in the portal, and also in the <u>Policies and Regulations Manual</u> under <u>Policy No.</u> <u>3-604</u>

President, Vice Presidents, and Deans Open Office Hours These are posted in the College Voice

Once-a-semester meetings with Academic Council and the President's Cabinet

Faculty Coaches Initiative at LCCC

Engages with faculty through collaboration, active listening, resource sharing, and the development of teaching strategies. Supports faculty in reviewing evidence-based research to set concrete goals and implement effective strategies for success.