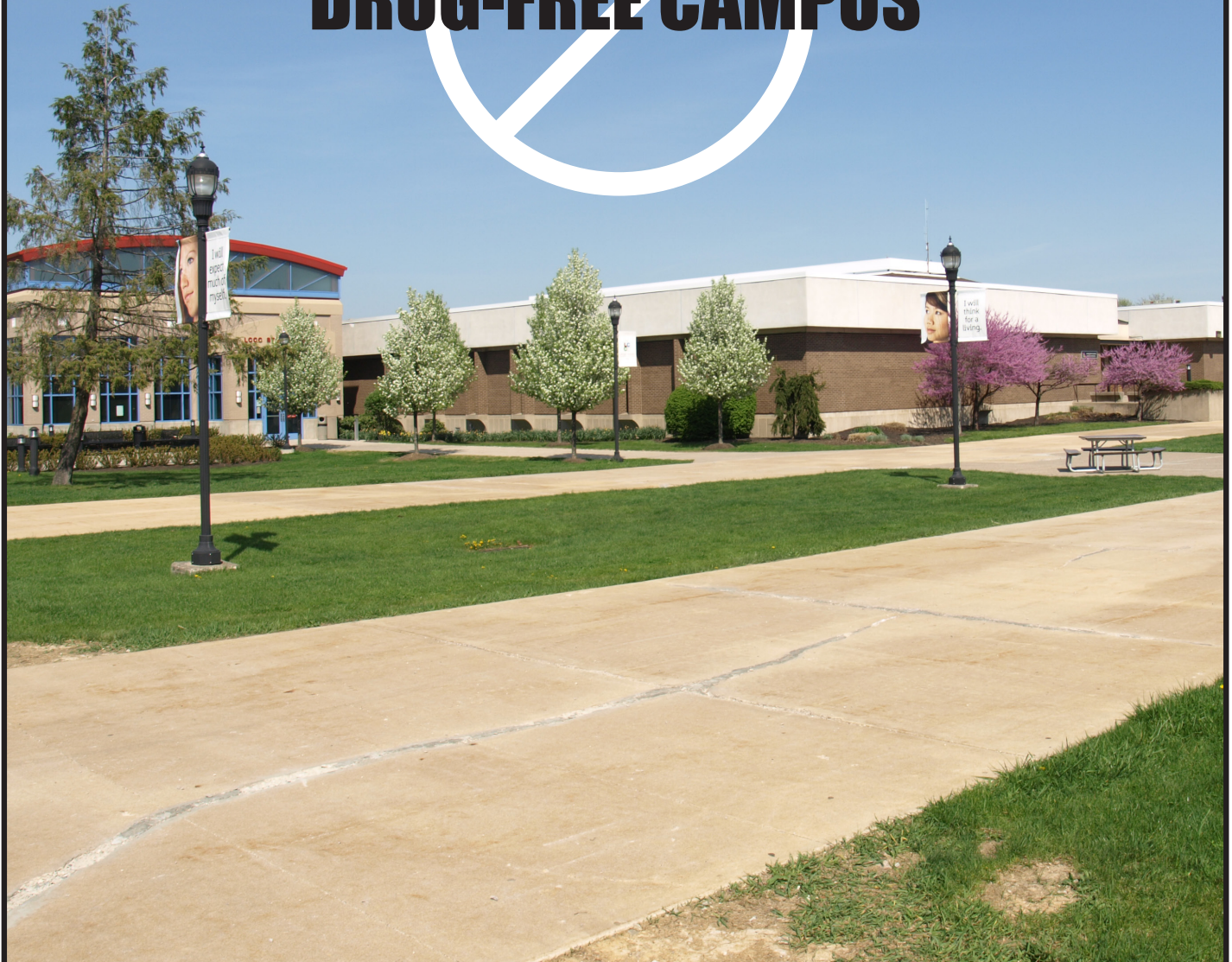




# DRUG-FREE CAMPUS



*The College will not discriminate on the basis of race, color, sex, religion, ancestry, national origin, age, disabilities, veteran status, or sexual orientation in its educational programs, activities, admissions, or employment practices as required by applicable laws and regulations. For information regarding civil rights or grievance procedures or for information regarding services, activities, and facilities that are accessible to and useable by persons with disabilities, contact the Office of Human Resources. Students may contact the Office of Disability Support Services, LCCC, 4525 Education Park Drive, Schnecksville, PA 18078-2598, 610-799-2121. PERM2-yy 2/26/13*



**Lehigh Carbon**  
**COMMUNITY COLLEGE**

## OUR MESSAGE TO YOU

Lehigh Carbon Community College strives to create an environment in which students can obtain a quality education. As a member of the college community, it is important for you to know that the use of alcohol or illicit drugs on campus is strictly prohibited. The use of illicit drugs or the abuse of alcohol at any time can impair your mental functions and damage your health.

You are urged to take an active role in the protection of yourself and others. If you suspect that you or someone you know may have an alcohol or other drug problem, please contact one of our trained staff or a community agency as listed in this brochure.

**Individuals are responsible for the consequences of their decisions.**

## STATEMENT OF POLICY

### Alcohol and Illegal Drugs Will Not Be Tolerated at Lehigh Carbon Community College.

It is the policy of the College to maintain a drug-free workplace and educational institution. This institution is committed to protecting the safety, health, and well-being of its employees, students, and all people who come into contact with its workplace/campus and property, and/or use its services. Recognizing that alcohol and drug abuse pose a direct threat to this goal, this institution is committed to assuring a drug-free environment for all of its employees and students.

No employee or student may manufacture, distribute, dispense, sell, illegally possess, or illegally use in the workplace/campus alcohol or a controlled substance, as defined by the Drug-Free Workplace Act of 1988 and the Drug-Free School and Communities Act Amendments of 1989. Employees and students should also refrain from the abuse and/or overuse of prescription and over-the-counter drugs.

The workplace/campus is defined as the Schnecksville campus, Donley Center, Airport Site, Carbon Center, Morgan Center, Baum School or any other location where the employee is representing the College, or the student is attending class or a College-sponsored function.

## PENALTIES

### Lehigh Carbon Community College

Violation of this policy by any employee will result in disciplinary action up to and including termination. Violation of this policy by a student will result in disciplinary action and may result in immediate suspension leading to possible dismissal.

As a condition of employment, all employees must abide by the above policy statement, and any employee who is convicted of any drug violation in the workplace must inform the Director of Human Resources within five days of the conviction. The College is required to notify the proper federal agency of this conviction within ten days of receiving a notice of conviction from the employee.

## LEGAL SANCTIONS

### Commonwealth of Pennsylvania

The Controlled Substance, Drug, Device and Cosmetic Act of the Commonwealth of Pennsylvania (Act No. 65 of April 14, 1972) identifies sanctions involving monetary fines ranging from a minimum of \$25 (underage drinking) to \$250,000 (manufacture, distribution, and/or sale of illicit drugs), and imprisonments ranging from 30 days to 50 years, or both, for violations of its provisions.

Under Pennsylvania Law (Crime Code 18 Pa. C.S. 6308) it is a summary offense if anyone under 21 years of age "attempts to purchase, purchases, consumes, possesses or transports any alcohol, liquor or malt or brewed beverages." Penalties for offenses under these provisions include restrictions in driving operators privileges and monetary fines.

## TREATMENT SERVICES

The College does not offer clinical treatment services of any kind. There are numerous services and/or benefits available to assist students, faculty, and staff with drug and alcohol counseling, treatment, and rehabilitation. The College Counselors are prepared for crisis intervention and possible referral to outside agencies. Human Resources is available to employees for referral to outside agencies. Faculty and staff covered by medical benefits may utilize specialized benefits for drug and alcohol rehabilitative services including inpatient detoxification, residential services, and outpatient services.

## HOT LINES

### Lehigh Carbon Community College

Counselors (*for students*) ..... 610-799-1137  
Human Resources (*for College employees*)..... 610-799-1107

### Local Community Services

Al-Anon—Allentown District..... 610-778-2066  
Al-Anon—World Service Office ..... 1-888-425-2666  
Alcohol & Drug Dependence Center—Lehigh Valley ..... 610-867-3986  
Alcoholics Anonymous ..... 610-882-0558  
Center for Humanistic Change ..... 484-821-0375  
Confront..... 610-437-0148  
Council on Alcohol & Drug Abuse Prevention &  
Treatment..... 610-437-0801  
Narcotics Abuse 24 Hour Helpline & Treatment..... 1-877-579-0078  
Narcotics Anonymous Help Line ..... 610-439-1998

Numbers are subject to change; please check your local directory. Numbers are provided as a service to the reader. The inclusion or exclusion of a number does not imply endorsement or purposeful omission of a particular organization.

[www.lccc.edu](http://www.lccc.edu)

# Controlled Substances—Uses/Risks BEING OUT OF CONTROL IS NEVER SMART!

DRUGS/CSA	TRADE OR OTHER NAMES	MEDICAL USES	METHODS OF ABUSE	DEPENDENCE	POSSIBLE EFFECTS	EFFECTS OF OVERDOSE	WITHDRAWAL SYMPTOMS
<b>NARCOTICS</b>				Physical = Psychological			
Morphine	MS-Contin, Roxanol, Duramorph, Oramorph SR	Analgesic, antitussive	Oral, smoked, injected	High	Euphoria, drowsiness, respiratory depression, constricted pupils, nausea. When injected, serum hepatitis is common. Skin abscesses, inflammation of the veins and congestion of the lungs also occur.	Slow and shallow breathing, clammy skin, convulsions, coma and possible death.	Watery eyes, runny nose, yawning, loss of appetite, irritability, tremors, panic, cramps, nausea, chills, and sweating.
Codeine	Tylenol w/Codeine, Empirin w/Codeine, Robitussin A-C, Fiorinal w/Codeine, APAP w/Codeine	Analgesic, antitussive	Oral, injected	Moderate			
Heroin	Diacetylmorphine, Horse, Smack	None in U.S.	Injected, sniffed, smoked	High			
Hydromorphone	Diauidid	Analgesic	Oral, injected	High			
Meperidine (Pethidine)	Demerol, Mepergan	Analgesic	Oral, injected	High			
Methadone and LAAM	Dolophine, Methadose, Levomethadyl acetate	Analgesic	Oral, injected	High			
Other Narcotics	I, II, III, IV; Percodan, Percocet, Tylox, Tussonex, Fentanyl, Darvon, Lomtil, Talwin, Opium, Demerol	Analgesic, antidiarrheal, antitussive	Oral, injected	High-Low			
<b>STIMULANTS</b>							
Cocaine	"Uppers" Coke, Flake, Snow, Crack	Local anesthetic	Sniffed, smoked, injected	Possible			
Amphetamines/ Methamphetamine	Biphetamine, Desoxyn, Dexedrine, Ice, Obetrol	Attention deficit disorders, narcolepsy, weight control	Oral, injected, smoked	Possible			
Methylphenidate	Ritalin	Attention deficit disorders, narcolepsy	Oral, injected	Possible			
Other stimulants	I, II, III, IV; Acipex, Didrex, Ionamin, Meifiat, Plegine, Sanorex, Tenuate, Tepamil, Prelu-2, Caphagon, Preludin	Weight control	Oral, injected	Possible			
<b>HALLUCINOGENS</b>							
LSD	Acid, microdot	None	Oral	None			
Mescaline & Peyote	MexC, Buttons, Cactus	None	Oral	None			
Amphetamine Variants	2, 5-DMA; STP, MDA, MDMA, Ecstasy, DOM, DOB	None	Oral, injected	Unknown			
Phencyclidine	PCP, Angel Dust, Hog	None	Smoked, oral, injected	Unknown			
Phencyclidine and Analogs	PCP, PCPY, TCP	None	Smoked, oral, injected	High			
Other Hallucinogens	Bufotenine, Ibogaine, DMT, DET, Psilocybin, Psilocyn	None	Smoked, oral, injected, sniffed	None			
<b>DEPRESSANTS</b>							
Chloral Hydrate	Noctec, Somnos, Feslues	Hypnotic	Oral	Moderate			
Barbiturates	II, III, IV; Amytal, Fiorinal, Nembutal, Seconal, Tuinal, Phenobarbital, Pentobarbital	Anesthetic, anticonvulsant, sedative, hypnotic, veterinary euthanasia agent	Oral	High-Mod			
Benzodiazepines	IV; Alivan, Dalmane, Diazepam, Librium, Xanax, Serax, Valium, Tranxene, Verstran, Versed, Halcion, Paxiperm, Restoril	Anesthetic, anticonvulsant, sedative, hypnotic, veterinary, euthanasia agent	Oral	Low			
Gluthethimide	Doriden	Sedative, hypnotic	Oral	Low			
Other depressants	I, II, III, IV; Equanil, Miltown, Noludar, Placidyl, Valmid, Mehtaqualone	Antianxiety, sedative hypnotic	Oral	High			
<b>CANNABIS</b>							
Marijuana	Pot, Acapulco Gold, Grass, Reefer, Sinsemilla, Thai Sticks	None	Smoked, oral	Unknown			
Tetrahydrocannabinol	THC, Marinol	Antinauseant	Smoked, oral	Unknown			
Hashish, Hashish Oil	Hash, Hash Oil	None	Smoked, oral	Unknown			
<b>ANABOLIC STEROIDS</b>							
Testosterone (Cypionate, Enanthate)	Depo-Testosterone, Delatestry	Hypogonadism	Injected	Unknown			
Nandrolone (Decanoate, Phenpropionate)	Nortestosterone, Durabolin, Deca-Duraboline, Deca	Anemia, breast cancer	Injected	Unknown			
Oxymetholone	Anadrol-50	Anemia	Oral	Unknown			
<b>ALCOHOL</b>							
Any beverage containing ethyl alcohol	<b>Not controlled if 21 years of age.</b> Alcohol is a drug and acts like a sedative. It is a natural substance—alcoholic beverages contain ethyl alcohol—a colorless flammable liquid. Technically, it is also classified as a food due to its natural content formed by the reaction of fermenting sugar with yeast spores.	Small doses have a tranquilizing effect		High			

## The information on these two pages is provided to you in compliance with Federal regulations.

Use of alcohol and/or other drugs (AOD) may cause an individual to be at higher risk of contracting sexually transmitted disease, including HIV/AIDS. Use of AOD may also put an individual at greater risk of being involved in a crime, and/or a vehicular/other incident which could cause injury or death. Use of AOD during pregnancy may cause physical abnormalities and/or mental retardation and other damage to the child.

# Federal Trafficking Penalties

CSA	Penalty		Quantity	Drug	Quantity	Penalty	
	Second Offense	First Offense				First Offense	Second Offense
<b>I and II</b>	Not less than 10 years. Not more than life.	Not less than 5 years. Not more than 40 years.	10-99 gm pure or 100-999 gm mixture	<b>METHAMPHETAMINE</b>	100 gm or more pure or 1 kg or more mixture	Not less than 10 years. Not more than life.	Not less than 20 years. Not more than life.
			100-999 gm mixture	<b>HEROIN</b>	1 kg or more mixture		
			500-4,999 gm mixture	<b>COCAINE</b>	5 kg or more mixture		
			5-49 gm mixture	<b>COCAINE BASE</b>	50 gm or more mixture		
	If death or serious injury, not less than life.	If death or serious injury, not less than 20 years. Not more than life.	10-99 gm pure or 100-999 gm mixture	<b>PCP</b>	100 gm or more pure or 1 kg or more mixture	If death or serious injury, not less than 20 years. Not more than life.	If death or serious injury, not less than life.
			1-10 gm mixture	<b> LSD</b>	10 gm or more mixture		
			40-399 gm mixture	<b>FENTANYL</b>	400 gm or more mixture		
			10-99 gm mixture	<b>FENTANYL ANALOGUE</b>	100 gm or more mixture		
<b>II</b>	Fine of not more than \$4 million individual, \$10 million other than individual.	Fine of not more than \$2 million individual, \$5 million other than individual.			Fine of not more than \$4 million individual, \$10 million other than individual.	Fine of not more than \$8 million individual, \$20 million other than individual.	
			<b>Drug</b>	<b>Quantity</b>			<b>First Offense</b>
	Others	Any	Not more than 20 years. If death or serious injury, not less than 20 years, not more than life. Fine \$1 million individual, \$5 million not individual.		Not more than 30 years. If death or serious injury, life. Fine \$2 million individual, \$10 million not individual.		
<b>III</b>	All <sup>1</sup>	Any	Not more than 5 years. Fine not more than \$250,000 individual, \$1 million not individual.		Not more than 10 years. Fine not more than \$500,000 individual, \$2 million not individual.		
<b>IV</b>	All <sup>2</sup>	Any	Not more than 3 years. Fine not more than \$250,000 individual, \$1 million not individual.		Not more than 6 years. Fine not more than \$500,000 individual, \$2 million not individual.		
<b>V</b>	All	Any	Not more than 1 year. Fine not more than \$100,000 individual, \$250,000 not individual.		Not more than 2 years. Fine not more than \$200,000 individual, \$500,000 not individual.		

<sup>1</sup>Does not include marijuana, hashish, or hash oil. (See separate chart.) <sup>2</sup>Includes anabolic steroids as of 2/27/91.

## Federal Trafficking Penalties - Marijuana

Description	Quantity	First Offense	Second Offense
<b>Marijuana</b> Mixture containing detectable quantity*	1,000 kg or more mixture; or 1,000 or more plants	Not less than 10 years, not more than life. If death or serious injury, not less than 20 years, not more than life. Fine not more than \$4 million individual, \$10 million other than individual.	Not less than 20 years, not more than life. If death or serious injury, not less than life. Fine not more than \$8 million individual, \$20 million other than individual.
<b>Marijuana</b> Mixture containing detectable quantity*	100 kg to 999 kg; or 100-999 plants	Not less than 5 years, not more than 40 years. If death or serious injury, not less than 20 years, not more than life. Fine not more than \$2 million individual, \$5 million other than individual.	Not less than 10 years, not more than life. If death or serious injury, not less than life. Fine not more than \$4 million individual, \$10 million other than individual.
<b>Marijuana</b>	50 to 99 kg mixture	Not more than 20 years. If death or serious injury, not less than 20 years, not more than life. Fine \$1 million individual, \$5 million other than individual.	Not more than 30 years. If death or serious injury, life. Fine \$2 million individual, \$10 million other than individual.
<b>Hashish</b>	50 to 99 kg or more		
<b>Hashish Oil</b>	50 to 99 kg or more		
<b>Marijuana</b>	50-99 plants or more		
<b>Marijuana</b>	Less than 50 kg mixture	Not more than 5 years. Fine not more than \$250,000, \$1 million other than individual.	Not more than 10 years. Fine \$500,000 individual, \$2 million other than individual.
<b>Hashish</b>	Less than 10 kg		
<b>Hashish Oil</b>	Less than 1 kg		

\*Includes Hashish and Hashish Oil

(Marijuana is a Schedule 1 Controlled Substance.)

## Federal Penalties—Illegal Possession of a Controlled Substance

Violation	Fine	Prison Term	Other
1st conviction.	\$1,000 to \$100,000	Up to 1 year	Denial of Federal benefits, such as student loans, grants, contracts, and professional or commercial licenses up to 1 year for 1st offense, up to 5 years for all subsequent offenses.
After 1 prior drug conviction.	\$2,500 to \$250,000	At least 15 days, not to exceed 2 years.	Forfeiture of personal and real property used to possess or to facilitate possession of a controlled substance if that offense is punishable by more than one year imprisonment.
After 2 or more prior drug convictions.	\$5,000 to \$250,000	At least 90 days, not to exceed 3 years.	
Illegal possession of Crack Cocaine. (Special sentencing provisions). 1st conviction and amount exceeds 5 gms. 2nd conviction and amount exceeds 3 gms. 3rd conviction and amount exceeds 1 gm.	Up to \$250,000	Minimum 5 years Maximum 20 years	Forfeiture of vehicles, boats, aircraft or any other conveyance used to transport or conceal. Civil fine up to \$10,000 (pending) Ineligible to receive or purchase a firearm. Revocation of certain Federal licenses: Pilot licenses, Public Housing Tenancy, etc. possible. Fine, prison or both plus denial of Federal benefits and ineligibilities as listed above.